



STYER PERSONNEL

DISPATCH

Mark Johnson 952-469-4491 x 201 612-845-3915 cell mjohnson@styertrans.com
Ryan Hughes 952-469-4491 x 208 651-353-9768 cell rhughes@styertrans.com
Keith Petersen 952-469-4491 x 204 612-202-2674 cell kpetersen@styertrans.com

LOGISTICS

Keith Petersen 952-469-4491 x 204 612-202-2674 cell kpetersen@styertrans.com

Billing Department 952-469-4491 x 206 billing@styertrans.com

Quotes quotes@styertrans.com

PRESIDENT / SALES

Mel Simon 952-469-4491 x 205 612-845-3914 cell msimon@styertrans.com

CEO

Joe Wren 952-469-4491 x 202 jpwren@styertrans.com

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

10/1/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Cottingham & Butler 800 Main St. Dubuque IA 52001	CONTACT NAME: To Request a Certificate PHONE (A/C, No, Ext): 888-785-4677 FAX (A/C, No): 563-587-5866 E-MAIL ADDRESS: certificates@cottinghambutler.com														
INSURED Styer Transportation Co. 7870 215th St W Lakeville MN 55044	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">INSURER(S) AFFORDING COVERAGE</th> <th style="text-align: left;">NAIC #</th> </tr> <tr> <td>INSURER A : The Travelers Indemnity Company of Connecticut</td> <td>25682</td> </tr> <tr> <td>INSURER B : Arch Insurance Company</td> <td>11150</td> </tr> <tr> <td>INSURER C : Hartford Fire Insurance Company</td> <td>19682</td> </tr> <tr> <td>INSURER D : The Charter Oak Fire Insurance Company</td> <td>25615</td> </tr> <tr> <td>INSURER E :</td> <td></td> </tr> <tr> <td>INSURER F :</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A : The Travelers Indemnity Company of Connecticut	25682	INSURER B : Arch Insurance Company	11150	INSURER C : Hartford Fire Insurance Company	19682	INSURER D : The Charter Oak Fire Insurance Company	25615	INSURER E :		INSURER F :	
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COVERAGES

CERTIFICATE NUMBER: 1506258171

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. *LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. LIMITS SHOWN ARE INCLUSIVE OF AMOUNTS REQUESTED BY THE CERTIFICATE HOLDER AND MAY NOT REFLECT POLICY LIMIT AMOUNTS IN EXCESS OF THOSE REQUESTED. *Not Applicable in WY

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
B	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PROJECT ☐ LOC OTHER:			ZAGLB6004513	10/1/2026	10/1/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	AUTOMOBILE LIABILITY ☐ ANY AUTO ☒ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY ☒ Excl PPTs			HE-840-9C579307-TCT-26	10/1/2026	10/1/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	HO-UB-6N337630-26	10/1/2026	10/1/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C	Cargo			83 MS EB0588 K3	10/1/2026	10/1/2027	Per Vehicle 250,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

****FOR INFORMATION ONLY****
 PLEASE SEND YOUR CERTIFICATE REQUESTS TO:
 Certificates@cottinghambutler.com
 OR fax 563-587-5990

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



**Request for Taxpayer
Identification Number and Certification**

Give Form to the
requester. Do not
send to the IRS.

► Go to www.irs.gov/FormW9 for instructions and the latest information.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Silver Transportation Co

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC

☐ C Corporation

☒ S Corporation

☐ Partnership

☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ►

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ►

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.
7870 215th St.

6 City, state, and ZIP code
Lakeville, MN 55044

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

OR

Employer identification number

41-0979821

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here

Signature of U.S. person ► **Mark Duto**

Date ► **1/9/23**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.
- If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.

INTERSTATE COMMERCE COMMISSION
CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY

MC 142257 SUB 4

STYER TRANSPORTATION CO.
LAKEVILLE, MINNESOTA

SERVICE DATE

APR 11 1984

This Certificate of Public Convenience and Necessity is evidence of the carrier's authority to engage in transportation as a common carrier by motor vehicle.

This authority will become effective only when the carrier has met the compliance requirements pertaining to insurance coverage for the protection of the public (49 CFR 1043), the designation of agents upon whom process may be served (49 CFR 1044), and tariffs or schedules (49 CFR 1300 through 1310, revised). The carrier shall also render reasonably continuous and adequate service to the public. Failure to meet these conditions will constitute sufficient grounds for the suspension, change, or revocation of this authority.

This authority is subject to any terms, conditions, and limitations as are now, or may later be, attached to this privilege.

For common carriers with irregular route authority: Any irregular route authority authorized in this certificate may not be tacked or joined with your other irregular route authority unless joinder is specifically authorized.

The transportation service to be performed is described on the reverse side of this document and will be valid as long as the carrier maintains compliance with the above requirements.

By the Commission.

(SEAL)

James H. Bayne
Acting Secretary

Note: If there are any discrepancies regarding this document please notify the Commission within 30 days.

MC 142257 SUB 4

to operate as a common carrier, by motor vehicle, in interstate or foreign commerce, over irregular routes, transporting general commodities (except classes A and B explosives, household goods and commodities in bulk), between points in Minnesota, North Dakota, and Wisconsin, on the one hand, and, on the other, points in the United States (except Alaska and Hawaii).

INTERSTATE COMMERCE COMMISSION

PERMIT

SERVICE DATE

FEB 11 1991

No. MC 142257 (Sub 5)

STYER TRANSPORTATION CO.
LAKEVILLE, MN

This Permit is evidence of the carrier's authority to engage in transportation as a contract carrier by motor vehicle.

This authority will be effective as long as the carrier maintains compliance with the requirements pertaining to insurance coverage for the protection of the public (49 CFR 1043); the designation of agents upon whom process may be served (49 CFR 1044); the execution of contracts (49 CFR 1053)¹; and for passenger carriers, tariffs or schedules (49 CFR 1312).

This authority is subject to any terms, conditions, and limitations as are now, or may later be, attached to this privilege.

The transportation service to be performed is described on the reverse side of this document.

By the Commission.

(SEAL)

SIDNEY L. STRICKLAND, JR.
Secretary

NOTE: If there are any discrepancies regarding this Permit, please notify the Commission within 30 days.

¹While the execution of contracts must be accomplished, it is unnecessary to file them with the Commission.



U.S. Department
of Transportation
Federal Highway
Administration

400 Seventh St. S.W.
Washington, D.C. 20590

NOVEMBER 01, 1995

IN REPLY REFER TO:
YOUR USDOT NO.: 164228
REVIEW NO.: 00183519/CR

STYER TRANSPORTATION CO
20445 IBERIA AVE
LAKEVILLE MN 55044

DEAR MOTOR CARRIER:

THE MOTOR CARRIER SAFETY RATING FOR YOUR COMPANY IS:

SATISFACTORY

THIS SATISFACTORY RATING IS THE RESULT OF A OCT 04, 1995, REVIEW AND EVALUATION. A SATISFACTORY RATING INDICATES THAT YOUR COMPANY HAS ADEQUATE SAFETY MANAGEMENT CONTROLS IN PLACE TO EFFECT SUBSTANTIAL COMPLIANCE WITH THE FEDERAL MOTOR CARRIER SAFETY AND/OR HAZARDOUS MATERIALS REGULATIONS.

PLEASE ASSURE YOURSELF THAT ANY SPECIFIC DEFICIENCIES IDENTIFIED IN THE REVIEW REPORT HAVE BEEN CORRECTED. WE APPRECIATE YOUR EFFORTS TOWARD PROMOTING MOTOR CARRIER SAFETY THROUGHOUT YOUR COMPANY. IF YOU HAVE QUESTIONS OR REQUIRE FURTHER INFORMATION, PLEASE CONTACT THE SAFETY SPECIALIST WHO CONDUCTED THE REVIEW.

Robert L. Bleakley

ROBERT L. BLEAKLEY
NATIONAL FIELD COORDINATOR,
OFFICE OF MOTOR CARRIER FIELD OPERATIONS

- SEE MESSAGE ON BACK -

UNITED STATES OF AMERICA
DEPARTMENT OF TRANSPORTATION
PIPELINE AND HAZARDOUS MATERIALS SAFETY ADMINISTRATION



**HAZARDOUS MATERIALS
CERTIFICATE OF REGISTRATION
FOR REGISTRATION YEAR(S) 2025-2028**

Registrant: STYER TRANSPORTATION CO

ATTN: R. Wood
7870 215TH ST W
LAKEVILLE, MN 55044

This certifies that the registrant is registered with the U.S. Department of Transportation as required by 49 CFR Part 107, Subpart G.

This certificate is issued under the authority of 49 U.S.C. 5108. It is unlawful to alter or falsify this document.

Reg. No: 050925550190HJ Effective: July 1, 2025 Expires: June 30, 2028

HM Company ID: 36594

Record Keeping Requirements for the Registration Program

The following must be maintained at the principal place of business for a period of three years from the date of issuance of this Certificate of Registration:

- (1) A copy of the registration statement filed with PHMSA; and
- (2) This Certificate of Registration

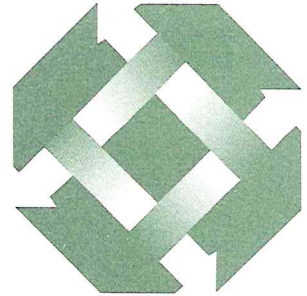
Each person subject to the registration requirement must furnish that person's Certificate of Registration (or a copy) and all other records and information pertaining to the information contained in the registration statement to an authorized representative or special agent of the U. S. Department of Transportation upon request.

Each motor carrier (private or for-hire) and each vessel operator subject to the registration requirement must keep a copy of the current Certificate of Registration or another document bearing the registration number identified as the "U.S. DOT Hazmat Reg. No." in each truck and truck tractor or vessel (trailers and semi-trailers not included) used to transport hazardous materials subject to the registration requirement. The Certificate of Registration or document bearing the registration number must be made available, upon request, to enforcement personnel.

For information, contact the Hazardous Materials Registration Manager, PHH-52, Pipeline and Hazardous Materials Safety Administration, U.S. Department of Transportation, 1200 New Jersey Avenue, SE, Washington, DC 20590, telephone (202) 366-4109.

**Alliance for Uniform HazMat Transportation
Procedures
Uniform Program Credentials**

**STYER TRANSPORTATION CO
7870 215TH ST W
LAKEVILLE, MN 55044**



**ALLIANCE
FOR UNIFORM
HAZMAT
TRANSPORTATION
PROCEDURES**

USDOT Census #: **164228**

ICC#: **142257**

EPA Transporter IDs: **-**

Intrastate Motor Carrier #:

21990

Phone Number to call in case of an accident or emergency: (612) 845-3914

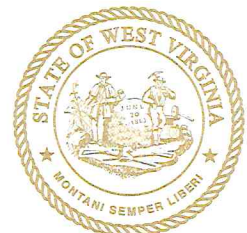
Uniform Program ID: **UPM-164228 -WV**

Certified By: **Kimberly P. Frye**

Issuance Date: **01-Apr-26** Expiration Date: **30-Jun-27**

Issuing Agency: **Public Service Commission of West Virginia**

Agency Phone Number: **(304) 340-0456**



HM-232 COMPLIANCE

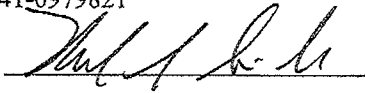
STYER TRANSPORTATION CO

I, hereby certify that our company is now or will be in full compliance with the current HM-232 regulation within the timelines specified within the regulation. We agree to maintain compliance with the requirements and any further amendments that may be added.

STYER TRANSPORTATION CO

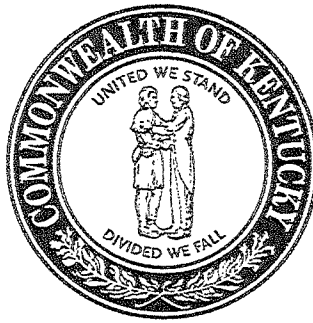
Tax ID # 41-0979821

Signature



Title: President

Date: 12-29-2015



KNOW YE, THAT

PREMISES ADDRESS & SITE ID # 11096

Styer Transportation Co

DBA: Styer Transportation Co

7870 215th St W

Lakeville , MN 55044

having complied with the necessary provisions of Kentucky law and having produced the satisfactory evidence to the Administrator(s) of the Department of Alcoholic Beverage Control, is hereby granted the following:

Transporter's License (1) , 999-TPL-1149 , EXP 12/31/2026

By law this license does not constitute a property or vested right. These licenses are subject to the obligations and limitations imposed thereon, by law, for a period beginning on the date of issue herein, and to continue in force as long as the licensee is entitled thereto, or until suspension, or revocation, by the Alcoholic Beverage Control Board.

TEAM
KENTUCKY®

**PUBLIC PROTECTION
CABINET**

Department of Alcoholic Beverage Control

Maggie Woods

DISTILLED SPIRITS ADMINISTRATOR

Stotly Tracy

MALT BEVERAGE ADMINISTRATOR



CERTIFICATE OF ASSIGNMENT

For Standard Carrier Alpha Code® (SCAC™)

SCAC STYT
Assigned Date Sunday, 08 December 1996
Assigned To STYER TRANSPORTATION CO
7870 215TH ST
LAKEVILLE, MN USA 55044
USDOT # 164228
MC # 142257
Company Contact RUSS SIMON
Expiration Date Sunday, 09 May 2027



SCAC Assignment

This SCAC only applies to the company name shown above through the expiration date. Renewal notices are sent approximately three months prior to expiration of this SCAC. A successful renewal must be made prior to the expiration date to ensure its continued validity. For easy renewal, go to <https://scaccode.com>.

As of 08 December 1996, the safety record for STYER TRANSPORTATION CO confirmed identification, as retrieved from the Federal Motor Carrier Safety Administration (FMCSA) Company Snapshot website at <https://safer.fmcsa.dot.gov/CompanySnapshot.aspx>¹.

To update the company name, address, or contact information affiliated with this SCAC, please fill out and submit your request to NMFTA customer service at <https://nmfta.org/support>.

To update the authority numbers affiliated with this SCAC, please first contact the U.S. Department of Transportation, and then fill out and submit your update request to NMFTA customer service at <https://nmfta.org/support>.

Refer to our Terms of Sale at <https://nmfta.org/terms-of-sale> for additional information regarding our policies governing the handling and administration of a SCAC.

SCACs Ending in "U"

SCACs ending with the letter "U" are reserved for the identification of freight containers. If your SCAC ends with the letter "U", it should only be used for this purpose. A non-U ending SCAC should be obtained to satisfy other requirements such as company identification for Customs, Electronic Data Interchange, freight payments, etc.

U.S. Customs and Border Protection (CBP) Automated Commercial Environment (ACE) Program Participants

If you participate in the Customs & Border Protection (CBP) ACE program, all SCACs are automatically uploaded to ACE/AES within 24 hours. If you are having issues with your code after 48 hours, please send an email along with a copy of the NMFTA SCAC letter to AMSSCAC@cbp.dhs.gov and askaes@census.gov for review. Additional information on CBP's automated programs can be found at: <https://www.cbp.gov/trade/automated/getting-started>.

National Motor Freight Classification (NMFC) Participation and NMFTA Membership

A SCAC assignment is not related to participation in the National Motor Freight Classification (NMFC), and it does not allow for the use of the NMFC in connection with freight rates. In addition, a SCAC assignment does not grant membership in the National Motor Freight Traffic Association, Inc. For assistance, please contact NMFTA Customer Service at (866) 411-6632.

Ownership of SCACs

NMFTA develops and maintains the Directory of SCACs and owns the entire copyright interest in the SCAC database.

¹Federal Motor Carrier Safety Administration (FMCSA). 1996. Company Snapshot for STYER TRANSPORTATION CO. Retrieved from <https://safer.fmcsa.dot.gov/CompanySnapshot.aspx>.



Registration Document



The U.S. Environmental Protection Agency recognizes
Styer Transportation Co.

As a Registered

SmartWay® Transport Partner

Partnership Date: 12/09/2008

SmartWay ID: 12117357

Expires: 05/26/2027

Britney J. McCoy
Director, SmartWay Transport Partnership

Rules Circular

These rules cover both intra and inter state loads.

Territorial Scope – Styer Transportation Co. operates within the 48 contiguous United States.

Service

Styer Transportation Co. provides a full array of transportation services including full truckload van service, partial truckload van service, local cartage, trailer spotting, freight brokerage, warehousing, hazmat transportation, refrigerated, and protect from freezing transportation.

Rates –

- Shipments will be billed as cents per mile and based on lineal feet of the trailer space. Over thirty (30) lineal feet of space is considered a full truckload. If terms are other than cents per mile (ex. Cents per hundred weight), those terms must be documented in writing prior to pick up of the load at the shipper.
- The shipment must be of legal weight for the trailer and tractor weight combination. (under 45,000 pounds)
- Full truckloads (defined as 30 lineal feet or more) will have a minimum charge of \$450.
- Styer uses PC Miler by ALK to compute mileage for purposes of customer charges. Practical route mileage is used.

Stops -

Extra stops to either partially load or unload will be billed at \$70 for the first extra stop and \$100 for subsequent extra pickups. The initial pick up and the final delivery location are included in the cents per mile rate.

Extra stops at the same facility (different dock doors, etc.) will be billed at \$30 per extra trailer spotting.

Protected (Heated) / Refrigerated Service -

Protect from freezing service and refrigerated service is available. Protected (heated) service is not guaranteed to maintain temperatures more than 30 degrees above the ambient outdoor temperature. Protected (heated) service will be billed at an additional \$.30/mile. Refrigerated service will be billed at an additional \$.40/mile. Both protected (heated) and refrigerated service will have a minimum charge of \$25 and maximum charge of \$350.

Hazardous Materials –

- Hazardous material transportation is available. It is the shipper's responsibility to ensure that the shipment complies with the Hazardous Materials Act with respect to labeling and placarding and to supply the Styer driver with the proper placards in a quantity of 5. Shipping documents must be filled out as prescribed in the

Hazardous Material Acts. Shippers are responsible for ensuring that the shipment is secured in the trailer.

- Hazardous material loads that require placards will be invoiced with an additional charge of \$.20 per mile with a minimum charge of \$25 and maximum charge of \$350.
- Styer retains the right to refuse any hazardous material should they feel a hazard is presented
- Styer will not haul the following:
 - packaged metal scrap
 - broken glass
 - garbage or refuse
 - bulk cotton, seed or grain
 - any non-packaged product loaded loose on the floor (ex. Grain, cotton, seed, dirt, sand)
 - Leaking or damaged containers that could leak onto trailer floors
 - Carbon black
 - Prohibited Haz Mat – Classes 1.1, 1.2, 1.3, 2.1 bulk, 2.2 bulk, 2.3, 6.1 or 7 or hazardous waste

Pick Ups and Deliveries -

- Pick ups and deliveries are to be made during regular business hours Monday through Friday excluding New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Arrangements for deliveries and pick ups outside these times must be coordinated with Styer's dispatch and confirmed in writing.
- Pick-up and delivery on Holidays or weekends will be charged an extra \$250
- Pick-ups and deliveries are expected to be made to commercial establishments with dock facilities. Customers are expected to arrange for loading and unloading in situations where dock facilities do not exist. In addition, customers will be charged at a rate of \$75 per hour for additional time required to load and/or unload the product when dock facilities do not exist.
- Styer's drivers will be available for one (1) hour for pick-ups and deliveries. If scheduled pick ups or deliveries extend past this one-hour window, the customer responsible for freight charges will be charged at a rate of \$75 per hour for all time over the one (1) hour window.
- Pickups and deliveries into and out of New York City boroughs will contain a \$450 additional charge.
- Styer Transportation will be excused from delivery obligations due to 1) Acts of God 2) Acts of Public Enemy 3) Act of Shipper 4) Act of Public Authority 5) Inherent Nature or Vice of the Goods. In addition, Styer will be excused from delivery obligations when the delivery or pickup is impractical through no fault or neglect of Styer because of the following:
 - the condition of the roads, streets, highways or alleys
 - inadequate loading or unloading facilities

- riots, acts of God, public enemy, authority of law, strikes or labor unrest, the existence of violence or disturbances that create apprehension of danger to person or property.

Substituted Service - For Styer Transportation's operating convenience, Styer reserves the right to hire other carrier's qualified subcontractors to provide all or part of given movements. Styer agrees to protect the rates set forth herein when substituted services are provided and warrants that all terms, conditions, duties and obligations owed to shipper by this circular, bill of lading, and/or contract will be provided.

Detention –

- Trailers delayed with power units - Styer charges \$75 per hour for all time after one hour waiting either to load or unload.
- Trailers delayed without power units – Styer charges \$40 per hour for all time after one hour waiting to load or unload that a trailer is detained by a shipper or consignee.

Layover –

- If a driver is held over to the next business day to make a required pickup or delivery, a charge of \$400 will be imposed.

Lumpers -

All lumpers hired to load or unload trailers will be billed to the customer at full cost of the lumper plus a handling fee of \$5 for issuance of payment to the lumper. Styer will provide a lumper receipt to the customer.

Loading and Unloading –

- Shipments hauled by Styer Transportation, in the absence of special agreement, will be loaded by the shipper and unloaded by the consignee. Shippers are responsible for securing the product they load in the trailer.
- Styer will charge \$75 per hour for all driver time spent loading and/or unloading customer freight.
- Consignee is responsible for unloading unless agreed to before the load is accepted at the shipper.

Pallet Exchange –

When pallets are required, Styer will bill the customer for the cost of purchasing pallets. Pallet requirements must be noted on the bill of lading at the time of shipment and communicated to Styer prior to dispatching the truck to the shipper.

Truck Ordered and Not Used –

Styer will bill customers a \$350 flat charge for ordering a truck and subsequently not provided the original load that was tendered to Styer.

C.O.D.'s –

Styer discourages C.O.D. shipments. We recommend that you are satisfied with the credit worthiness of your customers before the shipment is made. In the case that C.O.D. is required, Styer will charge \$200 to collect the check.

Styer assumes no liability in the credit worthiness of the customer check. If the shipper requires a certified check, this must be noted on the Bill of Lading and communicated to Styer customer service personnel prior to the loading of the freight.

Reconsignment and Diversion –

- Any request for reconsignment or diversion must be in writing or by fax.
- Reconsignment made prior to movement shall bear the rate that would have applied to the shipment if it had otherwise moved from the originally scheduled origin to the final destination.
- A reconsignment charge of \$150 shall apply to each shipment re-consigned or diverted. Additional mileage charges from origin to point of reconsignment or diversion shall be based on the distance from origin to final destination via the enroute point at which consignment or diversion occurred.
- When shipment is tendered at destination and rejected, the rate to be applied will be the applicable rate from origin to point of initial tender plus the applicable rate from that point to the point of reconsignment.

Claims Liabilities and Limitation

- STYER TRANSPORTATION CO shall not be liable for any special, incidental, indirect or consequential damages (including, without limitation, lost profits or business opportunity) or punitive or exemplary damages incurred or suffered by the shipper as a result of overage, shortage or damage to shipments transported.
- Released Rates – Unless otherwise noted, all shipments are subject to a maximum cargo liability of \$2.50 per pound per article, or \$50,000 per truckload shipment, whichever is less. Higher release values are available for alternative rates.
- If the shipper declares a value in excess of standard maximum liability valuation without inserting the proper corresponding tariff item, the shipment will not be accepted. If the shipment is inadvertently accepted, it will be tendered under standard rating and will be moved subject to the reduced limit of liability.

Claims Processing and Salvage

- Investigation and disposition of claims for loss, damage, injury or delay are to be construed in accordance with the federal regulations which are set forth at 49 CFR 370.
- Freight claims must be filed with Styer within 9 months of delivery and must be in written form. Concealed damage must be submitted to Styer within 48 hours of delivery. Suits to recover loss or damage or delay must be instituted no later than 2 years and 1 day after the claim is denied.
- Written claims must (1) contain sufficient facts to identify the shipment; (2) assert liability for loss, damage or delay; and (3) make claims for payment of a specified and determinable amount of money. Bad order reports, appraisals, notations of

shortage or damage on bills of lading, etc. shall not be considered by Styer sufficient to comply with the minimum filing requirements.

- Claims must be for certain amounts. For example, "\$100 more or less" is not sufficient for making a claim.
- Styer will respond to claims within 30 days. Styer will notify the claimant if any additional documentary evidence is required.
- Unless perishable commodities are involved, the shipper or consignee in possession shall allow 5 days for Styer to inspect any damaged shipment prior to disposition.
- Sale of salvage will be handled in cooperation with Styer and its cargo insurance company.
- Styer Transportation will not transport negotiable instruments, jewelry, precious stones, precious metal or valuable papers. If these items are inadvertently accepted, they will be subject to a specified release value of \$.10 per pound.
- In no event, will Styer's liability for loss or damage exceed a limit of liability imposed by statute or governing law based upon the country of origin or nature of the shipment being transported.

Credit and Collection

- Interest will be charged on any unpaid balance 30 days from invoice date. A rate of 1.5% per month will be applied.
- If Styer turns bad debt over to collections, an additional fee of 1/3 of the original invoice will be charged to the debtor.
- An entity that bills or collects freight charges due or owing to Styer shall provide a constructive trust.
- Lien for freight charges – Styer shall have a possessory lien on shipments in its dominion and control for the payment of freight charges past and present.
- Styer does not employ property brokers or other intermediaries as its agents for the solicitation of shipments or the collection of freight charges. Styer will invoice the shipper's broker, bank or other agent for freight charges. Styer reserves the right to bill and collect freight charges from the shipper on prepaid shipments or the consignee on collect shipments in the event full payment of freight charges is not received pursuant to third party billing.
- A shipment in which charges are to be paid by a party other than the consignor or consignee will be accepted provided recourse to the consignor is preserved with Styer picking the shipment up at origin. The consignor and consignee guarantee to pay charges if the third party fails to do so in the time allotted under the applicable credit regulations. Any such shipment will not be accepted if the consignor executes a nonrecourse provision of the bill of lading.

Trailer Rentals

- Trailer rented for road use will be billed at the following rates
 - \$625 per month
 - \$180 per week
 - \$35 per day

THIS CHECK HAS A COLORED BACKGROUND AND CONTAINS MULTIPLE SECURITY FEATURES. SEE BACK FOR DETAILS.



7870 215th Street
Lakeville, MN 55044

Premier Bank Minnesota
315 OAK STREET • 651/463-4440
FARMINGTON, MINNESOTA 55024
75-568/919

091220

PAY

TO THE
ORDER
OF:

VOI

CHECK NO.

CHECK DATE

CHECK AMOUNT

STYER TRANSPORTATION CO.

AUTHORIZED SIGNATURE

AUTHORIZED SIGNATURE

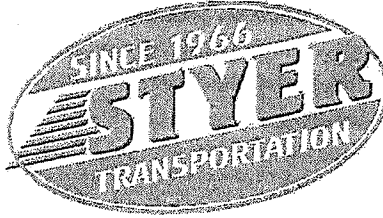
CHECKS OVER \$10,000.00 REQUIRE TWO SIGNATURES

⑈091220⑈ ⑆091905680⑆ 301001955⑈

STYER TRANSPORTATION CO.

091220

PAYMENT
RECORDED



Fed Tax ID 41-0979821

Motor Carrier Number 142257

US DOT 164228

Contact Joseph Wren

Remittance address jpwren@styertrans.com

Routing (ABA) 091905680

Checking Account 301001955

Premier Banks Minnesota

315 Oak Street, Farmington MN 55024

651-463-4440